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Informative material related to item 7 on the agenda of the General Shareholders' Meeting of 28/29.04.2025 regarding the approval of the remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, constituted according to art. 140 ind. 2 of Law no. 31/1990, for the financial year 2025

Monthly remuneration of the members of the Board of Directors and of the members of the Audit and Risk Committee

The Board of Directors proposes to the shareholders to maintain the remuneration of the directors at the level approved by the Ordinary General Meeting of Shareholders of April 27, 2023 and April 25, 2024, to modify the indemnity of the Chairman of the Board of Directors and to maintain the indemnity of the members of the Audit and Risk Committee at the level approved by the General Meeting of Shareholders of April 27, 2023 and April 25, 2024, respectively respectively:

- Remuneration of the Board of Directors member – 5,000 lei net/month;
- Remuneration of the Chairman of the Board of Directors – 10,000 lei net/month;
- Remuneration of the member of the Audit and Risk Committee – 25% of the net monthly remuneration of the administrator.

Variable remuneration according to the management contract approved by the General Meeting of Shareholders on July 3, 2023 and April 25, 2024, respectively, according to the mandate contract approved by the Board of Directors on August 4, 2023.

The Board of Directors proposes not to grant the variable remuneration.