

**Ballot<sup>i</sup> for**

**Ordinary General Shareholder Meeting of Electromagnetica S.A. from 25/26 of April 2024, 10:00 AM**

**Reference day :15.04.2024 (on Shareholders Registry)**

NAME and SURNAME / COMPANY .....

LEGAL REPRESENTATIVE (Company).....

PERSONAL ID (Romanian individual shareholder or legal representative).....

Passport number (Foreign individual shareholder or legal representative).....

(Fiscal) Registration Code (Company).....

The number of personally owned shares.....

| No | ITEM ON AGENDA  | FOR | AGAINST | ABSTENTION |
|----|---|-----|---------|------------|
| 1  | Approval of the individual and consolidated annual financial statements for the fiscal year ended December 31, 2023, in accordance with the accounting regulations compliant with the International Financial Reporting Standards (IFRS), accompanied by the Board of Directors' report and the financial auditor's report. |     |         |            |
| 2  | Approval of the full coverage of the accounting loss incurred in the fiscal year ended December 31, 2023.   |     |         |            |
| 3  | The discharge of the administrators for the financial year 2023, respectively:  |     |         |            |
|    | Cioacă Sorin – Iulian (BoD member during 03.07.2023 -18.10.2023 and 18.10.2023 – 31.12.2023)  |     |         |            |
|    | Trifu Mihai ( BoD member during 18.10.2023 – 31.12.2023)  |     |         |            |
|    | Zoescu Mihai (BoD member during 01.01.2023 – 18.10.2023)  |     |         |            |
|    | Buşu Cristian (BoD member during 01.01.2023 – 18.10.2023)   |     |         |            |
|    | Gagea Cristina – Gabriela (Provisional BoD member during 01.01.2023 – 27.04.2023, BoD member during 27.04.2023 – 18.10.2023 si 18.10.2023– 31.12.2023)  |     |         |            |
|    | Scheuşan Eugen (BoD member during 01.01.2023 - 18.10.2023 and 18.10.2023- 31.12.2023)   |     |         |            |
|    | Macovei Octavian (BoD member during 01.01.2023 – 28.05.2023)  |     |         |            |
|    | Stancu Traian (BoD member during 01.01.2023 – 18.10.2023)   |     |         |            |
|    | Stancu Ioan (BoD member during 01.01.2023 – 18.10.2023)   |     |         |            |
|    | Stoica Mihail Provisional (BoD member during 28.05.2023– 03.07.2023)  |     |         |            |
|    | Cucu Daniela (BoD member during 18.10.2023 – 31.12.2023)  |     |         |            |
| 4  | Approval of the Revenue and Expense Budget for the year 2024 and the Activity Program for the financial year of 2024.   |     |         |            |
| 5  | Approval of the Remuneration Policy in accordance with the provisions of art. 106 of Law no. 24/2017 on issuers of financial instruments and market operations.   |     |         |            |

| No | ITEM ON AGENDA  | FOR  | AGAINST | ABSTENTION |
|----|---|--|---------|------------|
| 6  | Approval of the "Remuneration Report" of the company's executives, in accordance with the provisions of article 107 of Law no. 24/2017 regarding issuers of financial instruments and market operations, for the year 2023.   |  |         |            |
| 7  | The election of an member of the Bord of Directors of the company for a mandate with a duration equal to the remaining period of the mandate of the administrators in office and fixing the limits of the professional liability insurance.   | <b>Secret ballot on separate ballot<sup>ii</sup></b> |         |            |
| 8  | Approval of the remuneration due to the members of the Board of Directors along with the members of the Remuneration Committee next to the Board of Directors, established according to art. 140 ind. 2 of Law no. 31/1990, for the financial year of 2024.   |  |         |            |
| 9  | Approval of authorizing the legal representative of the company to sign, on behalf of the company, the management contracts with the members of the Board of Directors, in the form and content presented in the materials provided to the shareholders for the ordinary general meeting of shareholders.   |  |         |            |
| 10 | Approval of May 16, 2024, as the <b>registration date</b> for identifying the shareholders affected by the resolutions of the Ordinary General Meeting of Shareholders, in accordance with Article 87 paragraph 1 of Law no. 24/2017, and of May 15, 2024, as the <b>ex-date</b> according to Article 2 paragraph 2 lit I) of Regulation no. 5/2018.  |  |         |            |
| 11 | Mandating Mr. Cristian-Iulian Radu – Chief Financial Officer and/or Ms. Daniela Cucu – member of the Board of Directors, with the possibility of substitution, to:<br>i) conclude and/or sign, on behalf of the Company and/or the Company's shareholders, the resolutions of this Ordinary General Meeting of Shareholders, any and all resolutions, documents, applications, forms, and requests adopted/prepared for the purpose or for the execution of the resolutions of this Ordinary General Meeting of Shareholders in relation to any natural or legal person, private or public, and for ii) carrying out all legal formalities for the registration, enforceability, execution, and publication of the adopted resolutions. |  |         |            |

THE BALLOT IS VALID ONLY FOR O.G.M.S. OF ELECTROMAGNETICA S.A. FROM THE DATE OF APRIL 25/26, 2024

Date.....

Signature of the individual shareholder or

legal representative of the company ..... Place of stamp (company)

<sup>i</sup> Please Indicate your vote by marking a single X for each item on the agenda, in the box corresponding to your option. In the event that several boxes in a line are marked the vote will be canceled and if no box is checked, the vote is considered unvoiced

<sup>ii</sup> For point 7, please attach the ballot for the election of an administrator (secret ballot)