

Ballotⁱ for

Ordinary General Shareholder Meeting of Electromagnetica S.A. from 25/26 of April 2024, 10:00 AM

Reference day : 15.04.2024 (on Shareholders Registry)

NAME and SURNAME / COMPANY

LEGAL REPRESENTATIVE (Company).....

PERSONAL ID (Romanian individual shareholder or legal representative).....

Passport number (Foreign individual shareholder or legal representative).....

(Fiscal) Registration Code (Company).....

The number of personally owned shares.....

No	ITEM ON AGENDA	FOR	AGAINST	ABSTENTION
1	Approval of the individual and consolidated annual financial statements for the fiscal year ended December 31, 2023, in accordance with the accounting regulations compliant with the International Financial Reporting Standards (IFRS), accompanied by the Board of Directors' report and the financial auditor's report.			
2	Approval of the full coverage of the accounting loss incurred in the fiscal year ended December 31, 2023.			
3	The discharge of the administrators for the financial year 2023, respectively:			
	Cioacă Sorin – Iulian (BoD member during 03.07.2023 -18.10.2023 and 18.10.2023 – 31.12.2023)			
	Trifu Mihai (BoD member during 18.10.2023 – 31.12.2023)			
	Zoescu Mihai (BoD member during 01.01.2023 – 18.10.2023)			
	Buşu Cristian (BoD member during 01.01.2023 – 18.10.2023)			
	Gagea Cristina – Gabriela (Provisional BoD member during 01.01.2023 – 27.04.2023, BoD member during 27.04.2023 – 18.10.2023 si 18.10.2023– 31.12.2023)			
	Scheuşan Eugen (BoD member during 01.01.2023 - 18.10.2023 and 18.10.2023- 31.12.2023)			
	Macovei Octavian (BoD member during 01.01.2023 – 28.05.2023)			
	Stancu Traian (BoD member during 01.01.2023 – 18.10.2023)			
	Stancu Ioan (BoD member during 01.01.2023 – 18.10.2023)			
	Stoica Mihail Provisional (BoD member during 28.05.2023– 03.07.2023)			
	Cucu Daniela (BoD member during 18.10.2023 – 31.12.2023)			
4	Approval of the Revenue and Expense Budget for the year 2024 and the Activity Program for the financial year of 2024.			
5	Approval of the Remuneration Policy in accordance with the provisions of art. 106 of Law no. 24/2017 on issuers of financial instruments and market operations.			

No	ITEM ON AGENDA	FOR	AGAINST	ABSTENTION
6	Approval of the "Remuneration Report" of the company's executives, in accordance with the provisions of article 107 of Law no. 24/2017 regarding issuers of financial instruments and market operations, for the year 2023.			
7	The election of an member of the Bord of Directors of the company for a mandate with a duration equal to the remaining period of the mandate of the administrators in office and fixing the limits of the professional liability insurance.	Secret ballot on separate ballotⁱⁱ		
8	Approval of the remuneration due to the members of the Board of Directors along with the members of the Remuneration Committee next to the Board of Directors, established according to art. 140 ind. 2 of Law no. 31/1990, for the financial year of 2024.			
9	Approval of authorizing the legal representative of the company to sign, on behalf of the company, the management contracts with the members of the Board of Directors, in the form and content presented in the materials provided to the shareholders for the ordinary general meeting of shareholders.			
10	Approval of May 16, 2024, as the registration date for identifying the shareholders affected by the resolutions of the Ordinary General Meeting of Shareholders, in accordance with Article 87 paragraph 1 of Law no. 24/2017, and of May 15, 2024, as the ex-date according to Article 2 paragraph 2 lit I) of Regulation no. 5/2018.			
11	Mandating Mr. Cristian-Lulian Radu – Chief Financial Officer and/or Ms. Daniela Cucu – member of the Board of Directors, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the Company's shareholders, the resolutions of this Ordinary General Meeting of Shareholders, any and all resolutions, documents, applications, forms, and requests adopted/prepared for the purpose or for the execution of the resolutions of this Ordinary General Meeting of Shareholders in relation to any natural or legal person, private or public, and for ii) carrying out all legal formalities for the registration, enforceability, execution, and publication of the adopted resolutions.			

THE BALLOT IS VALID ONLY FOR O.G.M.S. OF ELECTROMAGNETICA S.A. FROM THE DATE OF APRIL 25/26, 2024

The deadline for registering ballots by mail is 23.04.2024 at 10:00. If on 25.04.2024 the quorum stipulated by law is not met, my vote remains valid for the second meeting which is convened for 26.04.2024, in the same place, at the same time, with the same reference date and with the same agenda. I attach to this form the documents certifying the identityⁱⁱⁱ of the undersigned..

Date.....

Signature of the individual shareholder or

legal representative of the company Place of stamp (company)

ⁱ Please Indicate your vote by marking a single X for each item on the agenda, in the box corresponding to your option. In the event that several boxes in a line are marked the vote will be canceled and if no box is checked, the vote is considered unvoiced

ⁱⁱ For point 7, please attach the ballot for the election of an administrator (secret ballot)

iii The identity documents presented by the shareholders must allow their identification in the register of Electromagnetica shareholders held by Depozitarul Central SA; In the case of individual shareholders, a copy of the shareholder's identity document is attached (identity card for Romanian citizens, passport for foreign citizens); In the case of shareholders as companies, copies of the identity documents of the legal representative are attached (identity bulletin or card for Romanian citizens, passport for foreign citizens), together with the ascertaining certificate, in the original or a copy conforming to the original, issued by the Trade Registry or any another document in copy conforming to the original, issued by a competent authority in the state in which the shareholder is legally registered, which certifies the existence of the legal entity and the name/quality of legal representative, with an age of no more than 3 months relative to the date of the summons request OGMS; In the case of sending the ballot through a credit institution that provides custodial services, instead of the shareholder's identification documents, only a declaration on one's own responsibility given by the custodian is attached, from which it can be seen that: a) the credit institution provides services of custody for the respective shareholder; b) the ballot is signed by the shareholder and contains voting options identical to those mentioned by the shareholder through a SWIFT message received by the credit institution from the respective shareholder. With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English..