

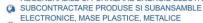
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ECHIPAMENTE ELECTRICE SI ELECTRONICE () INJECTIE MASE PLASTICE

PROIECTARE

PRODUCTIE ENERGIE ELECTRICA DIN SURSE REGENERABILE SI FURNIZARE ENERGIE ELECTRICA



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Information for item 8 on the agenda of the OGMS of 25/26 April 2024 regarding the approval of the remuneration due to the members of the Board of Directors and to the members of the Audit and Risk Committee under the Board of Directors, constituted according to art. 140 ind. 2 of Law no. 31/1990, for the financial year of 2024

The monthly remuneration of the members of the Board of Directors and the members of the Committee of **Audit and Risk**

Considering the financial situation of the company related to the year 2023, the Board of Directors proposes to the shareholders to maintain the remuneration of the administrators, including the administrator appointed to date of the meeting, at the level approved by the Ordinary General Meeting of Shareholders on April 27 2023 and maintaining the allowance of members of the Audit and Risk Committee at the level approved by The Ordinary General Meeting of Shareholders of April 27, 2023, respectively:

- BoD's member remuneration 5,000 lei net/month;
- Audit and Risk Committee member remuneration 25% of the monthly net remuneration a the administrator.

Benefits according to the management contract approved by the general meeting of shareholders from July 3, 2023, according to the mandate contract approved by the Board of Directors on August 4, 2023:

Considering the financial situation of the company related to the year 2023, we propose not to grant these benefits.