

Calea Rahovei 266-268 Sector 5 Bucuresti 050912 Telefon: (021) 4042 131 Fax: (021) 4042 194

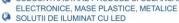
E-mail: juridic@electromagnetica.ro www.electromagnetica.ro

ECHIPAMENTE ELECTRICE SI ELECTRONICE INJECTIE MASE PLASTICE

PROIECTARE

PRODUCTIE ENERGIE ELECTRICA DIN SURSE









Power of attorneyⁱ for

Extraordinary General Shareholder Meeting of Electromagnetica S.A. from 25/26 of April 2024, 12:00 AM Reference date 15.04.2024

NAME and SURNAME / COMPANY
LEGAL REPRESENTATIVE (Company)
PERSONAL ID (Romanian individual shareholder or legal representative)
Passport number (Foreign individual shareholder or legal representative)
(Fiscal) Registration Code (Company)
The number of personally owned shares
I hereby mandate on :
NAME and SURNAME / COMPANY
PERSONAL ID (Romanian individual shareholder)
PERSONAL ID (Romanian individual shareholder)
·

to represent me at the Extraordinary General Meeting of Electromagnetica S.A. Shareholders. which will take place on April 25/26, 2024 at 12:00 at the company's headquarters in Calea Rahovei no. 266 -268, sector 5, Bucharest, to exercise the right to vote related to my holdings on the reference date, 15.04.2024, the votes to it, being opposed to me, as follows:

Nr. Crt	ITEM OF AGENDA	Vote FOR	VOTE AGAINST	VOTE ABSTENTATI ON
1	Approval of the acquisition, disposal, exchange, or encumbrance of assets from			
	the fixed assets category of the company, whose value, individually or			
	cumulatively, is up to a maximum of 35% of the total fixed assets, excluding			
	receivables, and authorizing the Board of Directors to analyze and decide on			
	the acquisition, disposal, exchange, or encumbrance of assets from the fixed			
	assets category of the company, the way to sell, to implement decisions to sell			
	or not, depending on any available opportunities and the relevant market			
	conditions, as well as to take all legal steps towards the conclusion of the legal			
	act of acquisition/disposal/exchange/encumbrance within the approved limit			
	mentioned above.			
2	Approval of the amendment to the company's articles of association as follows:			
	Article 3 paragraph (2) is amended to read as follows:			
	"3.2. The company may establish or terminate branches, offices, agencies,			
	workplaces, and other secondary offices without legal personality within			
	Romania or abroad, based on the decision of the Board of Directors, in			
	compliance with regulations and legal provisions."			
	Article 3 paragraph (3) is removed.			
	Article 7 paragraph (2) is removed.			
	Article 7 paragraph (3) is removed.			
	Article 8 paragraph (2) is amended to read as follows:			



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CHIPAMENTE ELECTRICE SI ELECTRONICE
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SUBCONTRACTARE PRODUSE SI SUBANSAMBLE
ELECTRONICE, MASE PLASTICE, METALICE
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Nr. Crt	ITEM OF AGENDA	Vote FOR	VOTE AGAINST	VOTE ABSTENTATI ON
	"8.2. The registration of shares and shareholders is maintained in accordance			
	with legal provisions by Depozitarul Central S.A."			
	Article 10 paragraph (1) is amended to read as follows:			
	"10.1. Shares are indivisible, and the company recognizes only one owner for			
	each share."			
	Article 10 paragraph (3) is amended to read as follows:			
	"10.3. Shares are negotiable and freely transferable. The trading of shares takes			
	place on a regulated market in Romania, namely the Bucharest Stock			
	Exchange."			
	Article 12 paragraph (3) point 9 is removed.			
	Article 12 paragraph (4) is amended to read as follows:			
	"12.4. The Extraordinary General Meeting shall be convened whenever it is			
	necessary to make a decision regarding:			
	12.4.1. changing the legal form of the company;			
	12.4.2. relocating the company's headquarters;			
	12.4.3. changing the company's business object;			
	12.4.4. extending the duration of the company;			
	12.4.5. increasing the share capital;			
	12.4.6. reducing the share capital or replenishing it by issuing new shares;			
	12.4.7. merging with other companies or dividing the company, including cross-			
	border merger and division;			
	12.4.8. early dissolution of the company;			
	12.4.9. converting shares from one category to another;			
	12.4.10. converting one category of bonds into another category or into shares;			
	12.4.11. issuing bonds;			
	12.4.12. any other amendment to the articles of association or any other			
	decision requiring the approval of the extraordinary general meeting."			
	Article 13 paragraph (6) is amended to read as follows:			
	"13.6. The convocation shall include the place and date of the meeting, as well			
	as the agenda, with explicit mention of all issues to be discussed at the meeting.			
	In case the appointment of administrators is included in the agenda, the			
	convocation shall state that the list containing information regarding the			
	names, place of residence, and professional qualifications of the persons			
	proposed for the position of administrator is available to the shareholders, and			
	can be consulted and completed by them."			
	Article 13 paragraph (7) is amended to read as follows:			
	"13.7. When proposals for amending the articles of association are included in			
	the agenda, the convocation must include the full text of the proposal, in			
	compliance with capital market legislation."			
	Article 13 paragraph (12) is amended to read as follows:			
	"13.12. Each shareholder may address written questions to the board of			
	directors regarding the company's activity, before the date of the general			
	meeting, and shall receive answers during the meeting or through publication			
	on the company's website, in the 'Frequently Asked Questions' section."			
	Article 14 paragraph (5) is amended to read as follows:			
	"14.5. The General Meeting of Shareholders shall be chaired by the chairman			
	of the board of directors, and in his absence, by the one holding his position,			
	based on the authorization given by the chairman."			



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ELECTRONICE MASE DI ASTICE META

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	Article 14 paragraph (6) is amended to read as follows:			
	"14.6. The General Meeting shall elect, from among the attending			
	shareholders, up to 3 secretaries, who shall verify the attendance list of the			
	shareholders, indicating the share capital represented by each, the minutes			
	drawn up by the technical secretary for recording the number of shares			
	present, and the fulfillment of all legal and statutory formalities for holding the general meeting."			
	Article 15 paragraph (4) is amended to read as follows:			
	"15.4. In order to be enforceable against third parties, the resolutions of the			
	general meeting of shareholders shall be submitted within 15 days to the Trade			
	Registry Office to be entered in the register and published in the Official Gazette			
	of Romania (Part IV)."			
	Article 15 paragraph (6) is amended to read as follows:			
	"15.6. Shareholders who did not vote in favor of a resolution of the general			
	meeting have the right to withdraw from the company and request the			
	purchase of their shares by the company, only if the respective resolution of			
	the general meeting pertains to:			
	a) change of the main object of activity;			
	b) cross-border transformation of the company;			
	c) change of the company's form;			
	d) merger or division of the company, including cross-border ones;			
	The right of withdrawal may be exercised:			
	a) within 30 days from the date of publication of the resolution of the general			
	meeting in the Official Gazette of Romania, Part IV, in the cases provided for in points a) to c);			
	b) from the date of adoption of the resolution of the general meeting, in the			
	case provided for in point d)."			
	Shareholders shall deposit at the company's headquarters, along with the			
	written withdrawal statement, the shares they own, or, as the case may be, the shareholder certificate.			
	The price paid by the company to the shareholder exercising their withdrawal			
	right shall be determined by an independent evaluator registered with the Financial Supervisory Authority (ASF) in accordance with the prevailing			
	evaluation standards, as per the law. The expert is appointed by the delegated			
	judge, at the request of the board of directors. Article 16 paragraph (5) is amended to read as follows:			
	"16.5. When a vacancy arises on the Board of Directors, the procedures			
	provided by the prevailing legal provisions shall be followed. The duration for			
	which the new director is elected to fill the vacant position shall be equal to			
	the remaining period until the expiration of the predecessor's mandate."			
	Article 16 paragraph (10) is amended to read as follows:			
	"16.10. The Board of Directors shall meet at the headquarters of the company			
	or at another location determined by convocation, with the meetings being			
	convened and conducted in accordance with the applicable legal provisions			
	and in accordance with the Internal Regulations of the Board of Directors.			
	Participation in Board of Directors meetings may also take place through			
	remote communication means: teleconference, video conference, internet conference, or intranet conference, etc.			



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lr. Ert	ITEM OF AGENDA	Vote FOR	VOTE AGAINST	VOTE ABSTENTAT
	Members of the Board of Directors may be represented at Board meetings by			0.4
	other members based on a power of attorney. A member of the Board of			
	Directors may represent only one other member at a meeting. The power of			
	attorney shall be transmitted to the secretariat before the start of the			
	meeting. In cases of urgency or impossibility of the directors' participation in			
	the meeting, the Chairman of the Board may decide to conduct the meeting			
	and transmit the vote electronically, in accordance with the procedure			
	established by the Internal Regulations of the Board of Directors.			
	The Board of Directors shall meet whenever necessary:			
	a) upon convocation by the chairman,			
	b) upon reasoned			
	request of at least 2 members of the board of directors.			
	The Board of Directors meeting is chaired by the chairman. The chairman shall			
	appoint, by decision, a secretary from among the members of the Board or			
	from outside of it."			
	Art.16 paragraph (11) is amended to read as follows:			
	"16.11. In the event that the convocation is made by the Chairman of the			
	Board of Directors, he/she shall establish the agenda, inform the members of			
	the board of directors about the items on the agenda, and preside over the			
	meeting. In case the convocation is made in accordance with article 16.10. lit.			
	b), the agenda is established by the members of the board of directors who			
	requested the meeting."			
	Art.16 paragraph (14) is amended to read as follows:			
	"16.14. The debates of the Board of Directors take place in accordance with			
	the agenda established based on the project communicated by the chairman.			
	These debates are recorded in the minutes of the Board of Directors meeting			
	by the secretary of the Board of Directors. The minutes are signed by the			
	administrators present at the meeting."			
	Art.16 paragraph (23) is removed.			
	Art.16 paragraph (24) is renumbered and becomes art. 16 paragraph (23).			
	Art.16 paragraph (25) is removed.			
	Art.16 paragraph (26) is renumbered and becomes art. 16 paragraph (24).			
	Art.16 paragraph (27) is renumbered and becomes art. 16 paragraph (25).			
	Art.16 paragraph (28) is removed.			
	Art.17 paragraph (1) (2) is amended to read as follows:			
	"17.1.2. approves the organizational structure of the company."			
	Art.17 paragraph (1) (18) is amended to read as follows:			
	"17.1.18 decides, within the limits established by the general meeting,			
	whether the general manager, directors, and employees of the company can			
	benefit from incentives."			
	Art.17 paragraph (1) is supplemented with points (20) and (21), which have			
	the following content:			
	"17.1.20 establishes/closes branches and other secondary offices, without			
	legal personality, or changes their headquarters;			
	17.1.21 decides the establishment/closure of other companies or legal			
	entities, including participation in the share capital of other companies, under			
	the conditions provided by legal regulations."			
	Art. 18 paragraph (13) is amended to read as follows:			



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18.13. The Board of Directors may delegate to the directors the duties rovided for in article 17.1.4." rt. 18 paragraph (14) is amended to read as follows: 18.14. The personnel of the company is hired or dismissed by the general			ON
rovided for in article 17.1.4." rt. 18 paragraph (14) is amended to read as follows:			
rt. 18 paragraph (14) is amended to read as follows:			
18 14. The personnel of the company is hired or dismissed by the general			
10.14. The personner of the company is fined of dismissed by the general			
nanager or by a person authorized by him/her."			
rt. 22 paragraph (1) is amended to read as follows:			
22.1. The company keeps the registers provided by law."			
rt. 27 is amended to read as follows:			
Art. 27 – Change of legal form			
7.1. The company may be transformed into another form of company by the			
ecision of the general meeting of shareholders.			
7.2. The company shall fulfill the legal formalities of registration and			
ublicity required by the legislation in force."			
rt. 28 paragraph (1) (6) is removed.			
rt. 28 paragraph (1) (7) is renumbered and becomes art. 28 paragraph (1)			
oint (6).			
pproval of the date of May 16, 2024, as the registration date for identifying			
nareholders upon whom the effects of the resolutions of the Extraordinary			
eneral Meeting of Shareholders will be reflected, in accordance with Article			
7, paragraph 1 of Law no. 24/2017, and the date of May 15, 2024, as the ex-			
ate according to Article 2, paragraph 2, letter I) of Regulation no. 5/2018			
mpowering Mr. Cristian – Iulian Radu – Chief Financial Officer and/or Ms.			
aniela Cucu – member of the Board of Directors, with the possibility of			
ubstitution, to: i) conclude and/or sign, on behalf of the Company and/or the			
nareholders of the Company, the resolutions of this E.G.M.S, any and all			
esolutions, documents, applications, forms, and requests adopted/drafted for			
ne purpose or for the execution of the resolutions of this E.G.M.S in relation			
o any natural or legal person, private or public, and to ii) sign the updated			
rticles of association and iii) perform all legal formalities for the registration,			
pposability, execution, and publication of the adopted resolutions.			
ii r 2 r 4 7 e 7 u r r o Fn e 7 an a u n e n o n	t. 22 paragraph (1) is amended to read as follows: 2.1. The company keeps the registers provided by law." t. 27 is amended to read as follows: rt. 27 – Change of legal form 1. The company may be transformed into another form of company by the registion of the general meeting of shareholders. 2. The company shall fulfill the legal formalities of registration and ablicity required by the legislation in force." t. 28 paragraph (1) (6) is removed. t. 28 paragraph (1) (7) is renumbered and becomes art. 28 paragraph (1) sint (6). Poroval of the date of May 16, 2024, as the registration date for identifying areholders upon whom the effects of the resolutions of the Extraordinary eneral Meeting of Shareholders will be reflected, in accordance with Article 1, paragraph 1 of Law no. 24/2017, and the date of May 15, 2024, as the exte according to Article 2, paragraph 2, letter I) of Regulation no. 5/2018 Inpowering Mr. Cristian – Iulian Radu – Chief Financial Officer and/or Ms. Iniela Cucu – member of the Board of Directors, with the possibility of bestitution, to: i) conclude and/or sign, on behalf of the Company and/or the areholders of the Company, the resolutions of this E.G.M.S, any and all solutions, documents, applications, forms, and requests adopted/drafted for e purpose or for the execution of the resolutions of this E.G.M.S in relation any natural or legal person, private or public, and to ii) sign the updated ticles of association and iii) perform all legal formalities for the registration,	t. 22 paragraph (1) is amended to read as follows: 2.1. The company keeps the registers provided by law." t. 27 is amended to read as follows: rt. 27 – Change of legal form 1.1. The company may be transformed into another form of company by the decision of the general meeting of shareholders. 2. The company shall fulfill the legal formalities of registration and delicity required by the legislation in force." t. 28 paragraph (1) (6) is removed. t. 28 paragraph (1) (7) is renumbered and becomes art. 28 paragraph (1) with (6). proval of the date of May 16, 2024, as the registration date for identifying areholders upon whom the effects of the resolutions of the Extraordinary eneral Meeting of Shareholders will be reflected, in accordance with Article (1), paragraph 1 of Law no. 24/2017, and the date of May 15, 2024, as the exterest according to Article 2, paragraph 2, letter 1) of Regulation no. 5/2018 Appowering Mr. Cristian – Julian Radu – Chief Financial Officer and/or Ms. Initial Cucu – member of the Board of Directors, with the possibility of bestitution, to: i) conclude and/or sign, on behalf of the Company and/or the areholders of the Company, the resolutions of this E.G.M.S, any and all solutions, documents, applications, forms, and requests adopted/drafted for the purpose or for the execution of the resolutions of this E.G.M.S in relation any natural or legal person, private or public, and to ii) sign the updated ticles of association and iii) perform all legal formalities for the registration,	t. 22 paragraph (1) is amended to read as follows: 2.1. The company keeps the registers provided by law." t. 27 is amended to read as follows: rt. 27 – Change of legal form 1. The company may be transformed into another form of company by the cision of the general meeting of shareholders. 2. The company shall fulfill the legal formalities of registration and siblicity required by the legislation in force." t. 28 paragraph (1) (6) is removed. t. 28 paragraph (1) (7) is renumbered and becomes art. 28 paragraph (1) sint (6). proval of the date of May 16, 2024, as the registration date for identifying areholders upon whom the effects of the resolutions of the Extraordinary eneral Meeting of Shareholders will be reflected, in accordance with Article paragraph 1 of Law no. 24/2017, and the date of May 15, 2024, as the exte according to Article 2, paragraph 2, letter 1) of Regulation no. 5/2018. Impowering Mr. Cristian – Iulian Radu – Chief Financial Officer and/or Ms. Initial Cucu – member of the Board of Directors, with the possibility of bestitution, to: i) conclude and/or sign, on behalf of the Company and/or the archolders of the Company, the resolutions of this E.G.M.S, any and all solutions, documents, applications, forms, and requests adopted/drafted for the purpose or for the execution of the resolutions of this E.G.M.S in relation any natural or legal person, private or public, and to ii) sign the updated ticles of association and iii) perform all legal formalities for the registration,

THE BALLOT IS VALID ONLY FOR E.G.M.S. OF ELECTROMAGNETICA S.A. FROM THE DATE OF APRIL 25/26, 2024

If on April 25, 2024 the quorum stipulated by law is not met, I vote for the second meeting to be convened for April 26, 2024, in the same place, at the same time, with the same reference date and with the same agenda, same trustee.

Hereby, the undersigned gives discretionary voting power to the above-named representative on issues that have not been identified and included in the agenda up to the date of this.

This special power of attorney was drawn up in 3 copies, 1 copy for the shareholder, 1 copy for the representative and 1 copy for Electromagnetica S.A. The power of attorney issued later cancels and replaces a power of attorney issued on a previous date.

The deadline for registering special powers of attorney is 23.04.2022 at 12:00.

I am attaching herewith the identification documents of the principal shareholder and the representative and the representative.

Date	
Signature of the individual shareholder or	
legal representative of the company	 Place of stamp (company)



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ⁱ Indicate your vote by marking a single X for each item on the agenda, in the box corresponding to your option. In the situation where several boxes are checked, the vote will be canceled and if no box is checked, the vote is considered unvoiced

ii The identity documents presented by the shareholders must allow their identification in the Electromagnetica shareholder register kept by Depozitarul Central SA; In the case of natural person shareholders, a copy of the shareholders' identity document is attached (identity card or bulletin for Romanian citizens, passport for foreign citizens); In the case of legal entity shareholders, copies of the legal representative's identity documents (identity bulletin or card for Romanian citizens, passport for foreign citizens) are attached, together with the ascertaining certificate, in the original or a copy conforming to the original, issued by the Trade Registry or any another document in copy conforming to the original, issued by a competent authority in the state in which the shareholder is legally registered, certifying the existence of the legal entity and the name/qualification of legal representative, with an age of no more than 3 months relative to the date of the convening request AGOA; In the case of the mandate of a credit institution that provides custody services, instead of the identification documents of the shareholder, only a declaration on his own responsibility given by the custodian is attached, from which it appears that: a) the credit institution provides custody services for the respective shareholder; b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of the respective shareholder.

With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

iii In the case of the natural person trustee, a copy of the identity card for Romanian citizens or passport for foreign citizens is attached; In the case of the legal entity representative, the original delegation signed and stamped by the legal representative and the copies of the following documents are attached: the delegate's identity card, the ascertaining certificate issued by the Trade Register or any other document, in the original or in a copy conforming to the original, issued by a competent authority from the state in which the trustee is legally registered, which certifies the existence of the legal entity and the name/qualification of legal representative, with an age of no more than 3 months relative to the date of the request to convene the A.G.E.A. With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English. Powers of attorney issued at a later date and registered within the deadline, revoke the previous ones.

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