

Voting ballot no.

**Voting ballot¹ for the Electromagnetica Ordinary General Meeting of Shareholders (AGOA)
held on 28 April 2021, 10:00 o'clock**

No. of shares held at the reference date, **15.04.2021**, and/or represented:.....

No. of voting rights:.....

Item no.	Resolution	Vote For	Vote Against	Vote Abstention
1	<i>Approval of the separate annual financial statements for the year ended 31.12.2020 according to the Accounting Regulations in line with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor, consisting of: statement of financial position, statement of comprehensive income, statement of changes in equity, statement of cash flows, notes to the separate financial statements.</i>			
2	<i>Approval of the consolidated annual financial statements for the year ended 31.12.2020 according to the Accounting Regulations in line with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor, consisting of: consolidated statement of financial position, consolidated statement of comprehensive income, consolidated statement of changes in equity, consolidated statement of cash flows, notes to the consolidated financial statements.</i>			
3	<i>Approval of the net profit distribution</i>			
4	<i>Appointment of the financial auditor and determination of the minimum term of the financial audit contract, authorising the Board of Directors to negotiate, execute and sign the contract in the name and for the Company</i>			
5	<i>Discharge of directors for the financial year of the year 2020</i>			
6	<i>Approval of the Revenue and Expenditure Budget for 2021 and of the Activity Programme for the financial year 2021, authorising the Board of Directors to realign the revenue and expenditure items in case of occurrence of random and unforeseeable events.</i>			

¹ Indicate your vote for every point on the agenda by checking with an X the box corresponding to your option. If no box is checked, it shall be deemed that the vote was not expressed, and if several options are checked for the same point, the vote shall be deemed to be null and void.

Item no.	Resolution	Vote For	Vote Against	Vote Abstention
7	<i>Approval of the “Remuneration Policy applicable to Directors and Managing Directors”.</i>			
8	<i>Approval of the remuneration due to the members of the Board of Directors for the financial year 2021</i>			
9	<i>Approval of the remuneration due to the members of the Audit Committee for the financial year 2021</i>			
10	<i>Approval of the date of 20.05.2021 as registration date for the identification of shareholders affected by the AGOA resolutions, and of the date of 19.05.2021 as ex-date (date by which shares are traded without the rights deriving from the AGOA resolutions)</i>			
11	<i>Granting power of attorney to Mr. Eugen Scheusan – Chairman of the Board of Directors, with the right to delegate the performance of this mandate: i) to execute and/or sign, on behalf of the Company and/or the Company shareholders, the resolutions of this AGOA and any and all resolutions, documents, applications, forms and requests adopted/drawn up for the purposes or for the enforcement of the resolutions of this AGOA in relation to any natural or legal person, whether private or public, in order to ii) carry out all the legal formalities for the registration, enforceability, enforcement and publication of the adopted resolutions.</i>			